

PROTECTIVE MARKING



TOTAL POLICING

Form 693A

## Certificate under Section 53A(1)(b) of the Licensing Act 2003

Metropolitan Police Service | New Scotland | Yard 8-10 Broadway | London | SW1H 0BG

I hereby certify that in my opinion the premises described below are associated with:  
serious crime

### Premises (Include business name and address and any other relevant identifying details):

Postal address of premises or club premises, or if none, ordnance survey map reference or description:

Orleans, 259 - 261 Seven Sisters Road, Islington

|            |        |                          |        |
|------------|--------|--------------------------|--------|
| Post town: | London | Post code:<br>(if known) | N4 2DD |
|------------|--------|--------------------------|--------|

Premises licence number (if known):

LN/8462-150319

Name of premises supervisor (if known):

Ms Davina John

PROTECTIVE MARKING

I am a Superintendent\* in the Metropolitan Police Service.

\*Insert rank of officer giving the certificate, which must be superintendent or above.

**I am giving this certificate because I am of the opinion that other procedures under the Licensing Act are inappropriate in this case because:**

(Give a brief description of why other procedures such as a standard review process are thought to be inappropriate, e.g. the degree of seriousness of the crime and/or disorder, the past history of compliance in relation to the premises concerned)

**This application relates to an incident involving serious crime, namely an affray and serious assault (GBH) with a weapon on a patron of Orleans by security staff. The incident is directly linked to Orleans, 259-261 Seven Sisters Road, N4 2DD.**

In the early hours of Christmas day, a male was ejected from the premises by security staff owing to over intoxication. Once outside the venue, the male attempted to antagonise the 3 security staff working at the venue entrance. The male has thrown punches at security and eventually thrown a can or bottle at them. One of the security supervisors has then taken a metal pole from inside the venue and attacked the male with it, hitting him multiple times causing significant bleeding to his head. The male victim falls to the floor and is then further attacked by the other 2 security guards who kick him multiple times. The male is left lying on the ground by security who return to the venue entrance. No first aid is provided.

Passing Police officers have been alerted to the situation by a member of the public. Police discover the male unconscious on the floor with a significant head injury. Upon speaking to the security and staff, all stated that they do not know how the male came by his injuries. They stated that he was ejected from the venue and the doors closed. CCTV clearly contradicts this account as it clearly shows the venue security attacking the male with a pole and by kicking him. The three security guards involved in the attack were arrested at the scene on suspicion of GBH. The initial officers who attended the scene reported that staff at the venue cleared the crime scene before Police arrival and refused to provide their details to them in order to assist with the investigation.

It is of note that in June 2019 Police Licensing team have had reason to conduct a joint officer panel with the venue management owing to continued breaches of the licence and incidents of violence. One of the most concerning incidents being where the venue management failed to report to Police that a door supervisor was stabbed in the neck.

I have considered authorising a standard review of the premises licence. I do not feel this step to be appropriate as the incident was so serious that the case must be put before a licensing committee as soon as possible in order for measures to be put in place to address the risk to the public that this venue poses. I have serious concerns regarding the management of this venue to operate without posing a risk to public safety. It is my view that such critical failings, highlighting as they do grave deficiencies in the actions of the staff on duty, and of the broader management of the venue, constitute ongoing risk of serious crime.

**Signature**

|                          |                  |
|--------------------------|------------------|
| SUPERINTENDENT           |                  |
| Signature: David Morhead | Date: 30/12/2019 |



**METROPOLITAN  
POLICE**

**TOTAL POLICING**

**Form for Applying for a Summary Licence Review**  
**Application for the review of a premises licence under section 53A of the Licensing Act 2003**  
 (premises associated with serious crime, serious disorder or both)

**PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST**

Before completing this form please read the guidance notes at the end of the form. If you are completing the form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink.

**Use additional sheets if necessary.**

**Insert name and address of relevant licensing authority and its reference number:**

|                   |                             |                   |        |
|-------------------|-----------------------------|-------------------|--------|
| <b>Name:</b>      | Islington Council           |                   |        |
| <b>Address:</b>   | 222 Upper Street, Islington |                   |        |
| <b>Post town:</b> | London                      | <b>Post code:</b> | N1 1XR |
| <b>Ref. No.:</b>  |                             |                   |        |

**I PS Neil Fraser 333CN**

on behalf of the chief officer of police for the Metropolitan Police area apply for the review of a premises licence under section 53A of the Licensing Act 2003.

**1. Premises details**

**Postal address of premises or club premises, or if none, ordnance survey map reference or description:**

Orleans, 259 - 261 Seven Sisters Road, Finsbury Park, Islington

|                   |        |                                 |        |
|-------------------|--------|---------------------------------|--------|
| <b>Post town:</b> | London | <b>Post code:</b><br>(if known) | N4 2DD |
|-------------------|--------|---------------------------------|--------|

**2. Premises licence details**

**Name of premises licence holder or club holding club premises certificate (if known):**

Ms Davina John

**Number of premises licence or club premises certificate (if known):**

LN/8462-150319

**3. Certificate under section 53A(1)(b) of the Licensing Act 2003 (Please read guidance note 1)**

I confirm that a certificate has been given by a senior member of the police force for the police area above that in his opinion the above premises are associated with serious crime or serious disorder or both, and the certificate accompanies this application.

Please tick the box to confirm:

PROTECTIVE MARKING

**4. Details of association of the above premises with serious crime, serious disorder or both**  
(Please read guidance note 2)

## PROTECTIVE MARKING

This application relates to Orleans, 259-261 Seven Sisters Road, N4. The venue is a late night bar licenced for the sale of alcohol 7 days a week from 12pm to 3.30am. At 2.30am on 25th December 2019, police were flagged down by a member of the public owing to a male with head injuries on the ground outside the venue. The male was treated by Police and an ambulance called. The male had received a cut to the head with significant bleeding.

Door staff told the attending officers that the male had been ejected from the venue owing to being drunk and had returned with the injuries. They did not know how he came to be injured.

Police viewed local authority CCTV that captured the incident in full. The CCTV shows the male being ejected, causing a nuisance and attempting to attack the door staff. He appears to be intoxicated. After some time, the male walks away and returns throwing an object at the door staff. One of the door staff responds by taking a metal pole from inside the venue door and approaches the intoxicated male along with two other door staff. The male who took the pole hits the victim multiple times with the object, causing a gash to his head. The other two males kick the victim multiple times while he is on the floor. They then walk back to their post at the venue, leaving the male laying on the ground and rearrange the barriers. The door supervisor with the pole places the object back inside the door of the venue.

When police have arrived and ask what has happened to the victim and how he has sustained these injuries, door staff have stated they do not know. It also seems they have attempted to wash away the crime scene from outside the venue. Police have attempted to gain details from members of staff to assist in the investigation. The officers report staff refused to provide their details.

The manager of the venue calls Police at 02.52am stating a drunk male that was trying to get into the venue, and was trying to smash people with metal barriers. The manager noted that the drunk male was bleeding from his head but did not see how this injury happened, but the incident had been going on for at least the last 15 minutes. This call was made some 22 minutes after the assault is believed to have taken place. (CAD 1037/25DEC)

PS Fraser spoke with the DPS, Mr Ronald Tomlinson on the morning of the 27th December regarding the incident. A full incident pack was requested to include an incident report and SIA logs. Mr Tomlinson stated that he was on duty that night and was aware of the incident. He stated that he is aware that three of his security team were arrested. Mr Tomlinson stated that he has not made any changes to the operation of the venue and has not had the chance to talk about it with his colleagues.

Police have significant concerns regarding this incident and are concerned that the operation of this venue in its current state poses a risk to public safety. The incident in question was investigated as a GBH and Affray. Both of these crimes can be categorised as 'serious crime'. It is not disputed that the security team working on the door were provoked by a drunk male whom they had ejected, however their actions in attacking him with a metal pole and kicking him whilst he lay injured on the ground were completely unacceptable and criminal. The victim of this assault has been released from hospital after having his head injury treated and is expected to make a full recovery. The outcome of this assault could have easily been far worse.

It is of concern that three members of the venue security would collectively take the decision to deal with a drunk customer by attacking him with a metal pole and kicking him. It is clear that these individuals knew they had committed criminal offences as they claimed to have no knowledge of how the male came by his injuries. They also made efforts to clear up the crime scene, intentionally frustrating the Police investigation.

It would be naive to conclude that this incident was solely down to the actions of 3 rouge SIA door supervisors. Police are concerned that the venue management do not have proper control of the operation of the venue or the security who work within it. It is clear that the security involved knew where to source a weapon and were able to hide it again back in the venue after the assault. Despite the passage of time since the incident, the DPS has not taken any actions to address the significant failings.

Over the past 12 months Police have had numerous interactions with the venue owing to reports of violence and non-compliance. In January 2019 a male patron attempted to slash a female across the face and punched her outside the venue. Owing to this and another violent incident, Police met with the management and discussed measures that would assist them in operating safely and in keeping with the licensing objectives. The DPS submitted a minor variation, adding conditions to the licence as agreed with Police. one of these conditions included an ID scan device. Police visited the venue in May 2019 and noted 5 breaches of the licence, including no ID scan. On 29th May a door supervisor at the venue was stabbed in the neck. This incident was not reported to Police by either the venue or the door supervisor, nor was any incident report made as per licence conditions. This serious assault only came to light following contact from the hospital. This prompted another visit to the venue where 5 breaches were noted, again including no ID scan. on 27th June the DPS and PLH attended a joint officer panel with Police and Council licensing officers to discuss the continued failings.

## PROTECTIVE MARKING

We enter this precis for the panels urgent attention and ask that consideration be given to suspending the premises licence in question pending full review. This will enable Police time to work with the venue to fully debrief the incident and determine if suitable changes can be made so that the venue can operate in keeping with licensing objectives.

### Signature of applicant

|            |                          |       |            |
|------------|--------------------------|-------|------------|
| Signature: | <i>Neil Fraser 33301</i> | Date: | 30/12/2019 |
| Capacity:  | Police Licensing Officer |       |            |

### Contact details for matters concerning this application

|            |   |              |                           |
|------------|---|--------------|---------------------------|
| Surname:   | Fraser  | First Names: | Neil                      |
| Address:   | Licensing Department, 3 <sup>rd</sup> floor, 222 Upper St |              |                           |
| Post town: | Islington   | Post code:   | N1                        |
| Tel. No.:  | 07919544689   | Email:       | Neil.fraser@met.police.uk |

### Notes for guidance

1. A certificate of the kind mentioned in the form must accompany the application in order for it to be valid under the terms of the Licensing Act 2003. The certificate must explicitly state the senior officer's opinion that the premises in question are associated with serious crime, serious disorder or both.  
Serious crime is defined by reference to section 81 of the Regulation of Investigatory Powers Act 2000. In summary, it means:
  - conduct that amounts to one or more criminal offences for which a person who has attained the age of eighteen and has no previous convictions could reasonably be expected to be sentenced to imprisonment for a term of three years or more; or
  - conduct that amounts to one or more criminal offences and involves the use of violence, results in substantial financial gain or is conduct by a large number of persons in pursuit of a common purpose.Serious disorder is not defined in legislation, and so bears its ordinary English meaning.
2. Briefly describe the circumstances giving rise to the opinion that the above premises are associated with serious crime, serious disorder, or both.

# **ISLINGTON COUNCIL LICENSING SUB COMMITTEE A** **DECISION FORM**

## **Licensing Sub Committee A - 30 December 2019**

### **SUMMARY REVIEW OF PREMISES LICENCE AT ORLEANS, 259 - 261 SEVEN SISTERS ROAD, N4 2DD UNDER SECTION 53A OF THE LICENSING ACT 2003**

#### **DECISION**

The Licensing Sub-Committee considered whether it was necessary to take interim steps pending a full licence review. The Sub-Committee took into account the oral and written representations from the police.

The Sub-Committee decided to suspend the licence of Orleans, 259 – 261 Seven Sisters Road, N4 2DD with immediate effect, for a period of 28 days, as an interim measure pending a full review hearing.

#### **REASONS FOR DECISION**

There had been an incident of serious crime and disorder perpetrated by the venue door staff, whose violent assault with a weapon on a member of the public, was captured on CCTV. The door staff have been arrested for the offences by the police. Another member of the public flagged down a passing police vehicle and the police called an ambulance. No member of staff at the venue contacted the emergency services and the police advised the committee that the venue staff appeared to have attempted to clean the blood from the crime scene.

The police spoke to the Designated Premises Supervisor (DPS) some days after the incident to ascertain what measures had been put in place following the incident and the DPS confirmed that no measures had been put in place and they had not spoken to the venue staff in relation to the incident.

The Licensing Sub-Committee also heard from police that this most recent serious incident is not the first occurrence of a serious act of violence this year to which the venue have failed to respond appropriately. It was also noted that the venue have failed to adequately engage with council officers who have raised concerns about prior licence breaches.

Accountability ultimately lies with the premises licence holder/designated premises supervisor. The Licensing Sub-Committee considered the only way that the serious management failings could be contained and further serious incidents avoided in the interim, pending a full review of the licence, was to suspend the licence with immediate effect.

**Appeal Licensing Decision at Orleans Wine Bar, 259 – 261 Seven Sisters Road, N4 2DD**

7 January 2020

Orleans wish to appeal against the decision of the Licensing Sub Committee A to suspend the premises and alcohol licence for a period of 28 days from the 30<sup>th</sup> December until a full review can be held.

Orleans support the police and council in attempting to uphold the licensing objectives.

**Safety of the public**

We think that the council has only had the police's view of the incident and it is necessary for the council to consider our view and reaction to the incident on 25<sup>th</sup> December 2019.

The police report paints the venue in a very poor light.

1. Undisciplined staff (Security Company)
2. No calls to police and ambulance (please see attached calls to both Night Safe Team and Emergency Services)
3. Attempted to interfere with evidence (not true)
4. Conspiracy between security company and club (not true)

Our response

1. Loss of confidence in security (security company dismissed and security company changed)
2. Review procedure for disposing of street rubbish so that they do not become future weapons

While we accept the police were on good grounds to close the club on 31<sup>st</sup> December 2019 because they could not guarantee the safety of the public with the existing security team, we have moved to change that team in which we have lost confidence and have now recruited a new team which we feel will better help us to fulfil the licencing objectives efficiently and effectively.

As such we feel there is no impediment to us reopening immediately and renewing our relationship with staff and customers.



Add tag



History

Show your voicemails?

Show



25 Dec 02:51

Outgoing call



25 Dec 02:51

Outgoing call



25 Dec 02:49

Outgoing call



Add



Share



Block





# Emergency number

Add tag

999



## History

Show your voicemails?

Show



25 Dec 02:52

Outgoing call, 3 mins 47 secs



## Premises Licence Summary

### Licensing Act 2003

|                                |                |                                |                  |
|--------------------------------|----------------|--------------------------------|------------------|
| <b>Premises licence number</b> | LN/8462-150319 | <b>Date of original grant*</b> | 24 November 2005 |
|--------------------------------|----------------|--------------------------------|------------------|

*\*An annual fee associated with this licence is to be paid on the anniversary of the original grant date.*

|   |               |                  |        |
|---|---------------|------------------|--------|
| <b>Postal address of premises, or if none, ordnance survey map reference or description</b> |               |                  |        |
| ORLEANS<br>259-261 SEVEN SISTERS ROAD   |               |                  |        |
| <b>Post town</b>  | London        | <b>Post code</b> | N4 2DD |
| <b>Telephone number</b>   | 07958 686 740 |                  |        |

|  |
|--|
| <b>Where the licence is time limited the dates</b> |
| Not Applicable                                     |

|   |
|---|
| <b>Licensable activities authorised by the licence</b>  |
| <b>Basement Only</b>  |
| <ul style="list-style-type: none"> <li>• The provision of regulated entertainment by way of: <ul style="list-style-type: none"> <li>The performance of live music</li> <li>The playing of recorded music</li> <li>The performance of dance</li> </ul> </li> <li>• The provision of late night refreshment</li> <li>• The sale by retail of alcohol</li> </ul> |

|   |   |    |       |                   |
|---|---|----|-------|-------------------|
| <b>The times the licence authorises the carrying out of licensable activities</b> |   |    |       |                   |
| •   | The provision of regulated entertainment for the performance of live music: |    |       |                   |
| Monday  | 12:00   | to | 03:30 | the following day |
| Tuesday   | 12:00   | to | 03:30 | the following day |
| Wednesday   | 12:00   | to | 03:30 | the following day |
| Thursday  | 12:00   | to | 03:30 | the following day |
| Friday  | 12:00   | to | 03:30 | the following day |
| Saturday  | 12:00   | to | 03:30 | the following day |
| Sunday  | 12:00   | to | 03:30 | the following day |

- The provision of regulated entertainment for the playing of recorded music:

|           |       |    |       |                   |
|-----------|-------|----|-------|-------------------|
| Monday    | 12:00 | to | 03:30 | the following day |
| Tuesday   | 12:00 | to | 03:30 | the following day |
| Wednesday | 12:00 | to | 03:30 | the following day |
| Thursday  | 12:00 | to | 03:30 | the following day |
| Friday    | 12:00 | to | 03:30 | the following day |
| Saturday  | 12:00 | to | 03:30 | the following day |
| Sunday    | 12:00 | to | 03:30 | the following day |

- The provision of regulated entertainment for the performance of dance:

|           |       |    |       |                   |
|-----------|-------|----|-------|-------------------|
| Monday    | 12:00 | to | 03:30 | the following day |
| Tuesday   | 12:00 | to | 03:30 | the following day |
| Wednesday | 12:00 | to | 03:30 | the following day |
| Thursday  | 12:00 | to | 03:30 | the following day |
| Friday    | 12:00 | to | 03:30 | the following day |
| Saturday  | 12:00 | to | 03:30 | the following day |
| Sunday    | 12:00 | to | 03:30 | the following day |

- The provision of late night refreshment:

|           |      |    |       |                   |
|-----------|------|----|-------|-------------------|
| Monday    | 2300 | to | 03:30 | the following day |
| Tuesday   | 2300 | to | 03:30 | the following day |
| Wednesday | 2300 | to | 03:30 | the following day |
| Thursday  | 2300 | to | 03:30 | the following day |
| Friday    | 2300 | to | 03:30 | the following day |
| Saturday  | 2300 | to | 03:30 | the following day |
| Sunday    | 2300 | to | 03:30 | the following day |

- The sale by retail of alcohol:

|           |       |    |       |                   |
|-----------|-------|----|-------|-------------------|
| Monday    | 12:00 | to | 03:30 | the following day |
| Tuesday   | 12:00 | to | 03:30 | the following day |
| Wednesday | 12:00 | to | 03:30 | the following day |
| Thursday  | 12:00 | to | 03:30 | the following day |
| Friday    | 12:00 | to | 03:30 | the following day |
| Saturday  | 12:00 | to | 03:30 | the following day |
| Sunday    | 12:00 | to | 03:30 | the following day |

**The opening hours of the premises:**

|           |       |    |       |                   |
|-----------|-------|----|-------|-------------------|
| Monday    | 12:00 | to | 03:50 | the following day |
| Tuesday   | 12:00 | to | 03:50 | the following day |
| Wednesday | 12:00 | to | 03:50 | the following day |
| Thursday  | 12:00 | to | 03:50 | the following day |
| Friday    | 12:00 | to | 03:50 | the following day |
| Saturday  | 12:00 | to | 03:50 | the following day |
| Sunday    | 12:00 | to | 03:50 | the following day |

**Where the licence authorises supplies of alcohol whether these are on and/or off supplies**

On supplies only

**Name, (registered) address of holder of premises licence**

Davina John  
109B Fairview Road  
London  
N15 6TS

**Registered number of holder, for example company number, charity number (where applicable)**

**Name of designated premises supervisor where the premises licence authorises the supply of alcohol**  
Ronald Tomlinson

**State whether access to the premises by children is restricted or prohibited**

No one under the age of 18 years shall be admitted to the premises, except for private functions and with the strict co – operation of their parents, and under strict supervision.

It is an offence to allow persons under the age of 16 years to be on the premises whilst it is open exclusively or primarily for the supply of alcohol for consumption on the premises unless they are accompanied by a person aged 18 or over. No unaccompanied person under the age of 16 years shall be permitted on the premises between 12 midnight and 5am if alcohol is supplied for consumption on the premises.

Islington Council  
Public Protection Division  
222 Upper Street  
London  
N1 1XR Tel: 020 7527 3031

## **Annex 1 - Mandatory conditions**

1. No supply of alcohol may be made under the premises licence:
  - a) at a time when there is no designated premises supervisor in respect of the premises licence, or
  - b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.
2. Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.
3. All door supervisors shall be licensed by the Security Industry Authority.

There are further 'Mandatory conditions' applicable to licences authorising the supply of alcohol. A full list of the current mandatory conditions is available from the licensing pages on Islington's web site, [www.islington.gov.uk](http://www.islington.gov.uk). This list is subject to change by order of the Secretary of State and licensees and other responsible persons are advised to ensure they are aware of the latest conditions.

## **Annex 2 - Conditions consistent with the Operating Schedule**

1. Alcohol shall not be sold, supplied, consumed in or taken from the premises except during permitted hours. In this condition permitted hours means the authorised hours specified on this licence for the sale by retail of alcohol. This restriction does not prohibit:
  - a) during the first twenty minutes after the above hours the consumption of the alcohol on the premises;
  - b) during the first twenty minutes after the above hours, the taking of the alcohol from the premises unless the alcohol is supplied or taken in an open vessel;
  - c) during the first thirty minutes after the above hours the consumption of the alcohol on the premises by persons taking meals there if the alcohol was supplied for consumption as ancillary to the meals;
  - d) consumption of the alcohol on the premises or the taking of sale or supply of alcohol to any person residing in the licensed premises;
  - e) the ordering of alcohol to be consumed off the premises, or the despatch by the vendor of the alcohol so ordered;
  - f) the sale of alcohol to a trader or club for the purposes of the trade or club;
  - g) the sale or supply of alcohol to any canteen or mess, being a canteen in which the sale or supply of alcohol is carried out under the authority of the Secretary of State or an authorised mess of members of Her Majesty's naval, military or air forces;
  - h) the taking of alcohol from the premises by a person residing there; or
  - i) the supply of alcohol for consumption on the premises to any private friends of a person residing there who are bona fide entertained by him at his own expense, or the consumption of alcohol by persons so supplied; or
  - j) the supply of alcohol for consumption on the premises to persons employed there for the purposes of the business carried on by the holder of the licence, or the consumption of liquor so supplied, if the liquor is supplied at the expense of their employer or of the person carrying on or in charge of the business on the premises.
2. No person under fourteen shall be in the bar of the licensed premises during the permitted hours for the sale by retail of alcohol unless one of the following applies:
  - a) He is the child of the holder of the premises licence.
  - b) He resides in the premises, but is not employed there.
  - c) He is in the bar solely for the purpose of passing to or from some part of the premises which is not a bar and to or from which there is no other convenient means of access or egress.

d)The bar is in railway refreshment rooms or other premises constructed, fitted and intended to be used bona fide for any purpose to which the holding of the licence is ancillary.

In this condition "bar" includes any place exclusively or mainly used for the consumption of intoxicating liquor. But an area is not a bar when it is usual for it to be, and it is, set apart for the service of table meals and alcohol is only sold or supplied to persons as an ancillary to their table meals.

3. Unless otherwise specified on this licence no regulated entertainment shall take place at the premises with the exception of pre-booked private events limited to the provision of music and dancing for pre-invited guests.
4. This licence is subject to such further conditions as are consistent with any restrictions imposed on the use of the premises for the existing licensable activities under the licence by virtue of the enactments hereinafter set out:
  - Children and Young Persons Act 1933
  - Cinematograph (Safety) Regulations 1955
  - Sporting Events (Control of Alcohol Etc) Act 1985
5. The licence is subject to the following Additional Conditions referred to in the Standard Conditions for Places of Public Entertainment:
  - ADDITIONAL CONDITIONS D: APPLICABLE TO PREMISES USING DOOR SUPERVISORS.
  - ADDITIONAL CONDITIONS SX: FOR PARTICULAR CONTROL OVER STRIPEASE OR SIMILAR ENTERTAINMENT INVOLVING NUDITY.
  - ADDITIONAL CONDITION GO: APPLICABLE TO THE KEEPING OF GOOD ORDER.
6. When the premises are occupied, the kitchen door shall be held open on the automatic release mechanism and the kitchen extract ventilation shall be in operation.
7. On all days the premises is open for licensable activities, there shall be a minimum of 3 SIA licenced security staff on duty at the premises from opening until 30 minutes after closing. At minimum 1 member of SIA staff will be first aid trained. All members of SIA staff shall be clearly identifiable, in every case wearing suitable clothing and with SIA accreditation clearly and openly displayed.
8. Twenty minutes after the club has closed, staff shall collect and dispose of any litter attributable to the club and its patrons.
9. The total number of persons (to include customers, staff, performers etc), on the premises shall not in any circumstances exceed 100. On any event or other day when the management anticipate approaching capacity a suitable clicker or other monitoring system shall be employed to ensure compliance..
10. The licence shall be subject to the Council's standard conditions for Places of Entertainment
11. The licence shall be subject to the Council's technical standards for Places of Entertainment
12. All customers, without exception, will be searched by a checked and functioning metal detector/wand upon entry..
13. CCTV shall be installed, operated and maintained, at all times that the premises is open for licensable activities, so as to comply with the following criteria:
  - (a) The licensee will ensure that the system is checked every week to ensure that the system is working properly and that the date and time are correct. A record of these checks, showing the date and name of the person checking, shall be kept and made available to Police or authorised Council officers on request, subject to meeting the tests contained within the Data Protection Act 1998;

- (b) The Police must be informed if the licence holder becomes aware that said system will not be operating for longer than one day of business for any reason;
  - (c) One camera will show a close-up of the entrance to the premises;
  - (d) The system will provide full coverage of the publicly accessible interior of the premises (excluding the toilet areas), and any exterior part of the premises accessible to the public;
  - (e) The system shall record in real time and recordings will be date and time stamped;
  - (f) Recordings will be kept for a minimum of 31 days and downloaded footage will be provided free of charge to Police or authorised Council officers on request (subject to the Data Protection Act 1998) within 24 hours of any request;
  - (g) At all times when the premises are open for licensable activities, there will be a person on the premises who can operate the system sufficiently to allow Police or authorised Council officers to view footage on request and to supply a copy of footage immediately to Police to assist with the immediate investigation of an offence..
14. No one under the age of 18 years +shall be admitted to the premises, except for private functions and with the strict co – operation of their parents, and under strict supervision.
15. There shall be no alcohol sales in glass containers at any time. All sales will be supplied in plastic receptacles, and any bottled drinks will be decanted into a suitable receptacle..
16. No glass bottles to be passed over the bar without first being decanted.
17. A risk assessment shall be undertaken by the management for every event to consider the need for an uplift in SIA provision and any other measure deemed relevant. Said assessment will take account of any advice offered by the police and security company engaged in relation to that particular event, as well as the licensees own knowledge of the profile of any persons likely to attend the venue during that event. Said assessment will be recorded in a suitable log and made available to the police and local authority upon reasonable request..
18. In the event that any assault, serious crime or disorder is, or appears to have been, committed on the premises, the management will arrange upon becoming aware of it that:
- (a) The police (and, where appropriate, the London Ambulance Service) are called without unreasonable delay;
  - (b) Where staff consider it safe to do so, all reasonable measures are taken to apprehend any suspect pending the arrival of the police;
  - (c) Where it is noted that police attendance will occur, any crime scene is preserved until the arrival of police, so as to enable a full forensic investigation to be carried out by the police;
  - (d) Such other measures are taken, as far as is reasonably practicable, to fully protect the safety of all persons present on the premises.
19. An incident log shall be kept at the premises, and made available on request to the police or an authorised officer, which will record the following:
- (a) All crimes reported to the venue;
  - (b) Any complaints received;
  - (c) Any incidents of disorder;
  - (d) Any faults in the CCTV system;
  - (e) Any visit known to (or brought to the attention of), the management, by a relevant authority or emergency service;
  - (f) Any and all ejections of patrons;
  - (g) Any and all seizures of drugs or offensive weapons;
  - (h) Any refusal of the sale of alcohol.
20. The premises will operate a proof of age scheme, such as challenge 25
- (a) Staff engaged in alcohol sales shall be trained in the promotion of the licensing objectives;
  - (b) Only suitable forms of photographic identification, such as passport or UK driving licence, or holographically marked PASS scheme cards, will be accepted.

21. A full and proportionate search procedure to be employed at all times by suitably trained SIA accredited stewards. Bag searches will be conducted without exception.

22. A computer based identification entry system (i.e. ID-SCAN) shall be installed and maintained to the reasonable satisfaction of the Police.

The details of all patrons and visitors (visitors being any person other than Police or Local Authority officers acting in an official capacity) seeking entrance shall be processed through the system without exception.

In the event that the system is not working, all patrons and visitors entering the venue shall have their identification photographed before they are allowed entry to the venue. A copy of the photograph shall be retained for a minimum of 31 days.

The Police will be informed if the system will not be operating for longer than one day of business for any reason and the management will undertake to rectify any issue as soon as reasonably practicable.

23. Zero tolerance to illegal drugs shall be operated. Any person found in possession of illegal drugs, witnessed offering illegal drugs or asking others for illegal drugs, will be immediately ejected (or refused entry) and permanently banned from future to the premises. This zero tolerance will be actively and prominently promoted on the venue website and in relevant literature and signage at the venue.

Any medicines will be checked by a trained medical professional before being allowed in to the premises.

24. Customers shall not be permitted to bring drinks in to the premises at any time or in any circumstances.

25. A register, to be made available to police and licensing authority upon request, shall be maintained recording all SIA staff employed at the premises. Said register will record in clear and legible text the following:

- a) Full name and date of birth;
- b) SIA badge number;
- c) Agency worked for;
- d) Shift start date and time;
- e) Shift finish date and time.

26. The holder of the premises licence shall participate fully in the local pub watch scheme.

27. Clear and prominent signage will be displayed on the premises advising patrons of the following:

- a) That CCTV is in operation;
- b) That Challenge 25 Age Verification is in operation;
- c) That thieves operate in the area and patrons should be vigilant, safeguard their belongings, and report any concerns to the venue management;
- (d) That IDScan is in operation and that no entry will be permitted without appropriate ID.

28. All staff training records shall be kept readily available on the premises for inspection by the Licensing Authority and Police.

29 The licensee shall train and instruct the management and staff to prevent the admission of, and promote the orderly departure of:

- a) Any persons who appear to be drunk or disorderly;
- b) Any persons displaying signs of other substance abuse.

### **Annex 3 - Conditions attached after a hearing by the licensing authority**

1. A noise limiting device shall be installed and the entertainment noise control system shall be monitored, checked and calibrated as necessary, so that the levels approved by the Council are not exceeded. The maximum music levels permitted are as follows.

94 dB linear (1 min)

87 dB "A" (1 min)

93 dB @ 63 Hz (1 min)

83 dB @125 Hz (1 min)

Measured 2 metres distant from the bass bin facing the bass bin.

2. The controls for the entertainment noise control system shall be located in a secure, lockable cupboard or similar location. The entertainment noise control system is to be independent of control by persons other than the licensee. Access to the entertainment noise control system is to be restricted to the Licensee or a designated manager.
3. When regulated entertainment is provided by way of music and dancing and continues past midnight, an SIA registered door supervisor shall be employed at the premises to patrol outside to supervise customers outside who may wish to smoke.
4. Door supervisors shall remain on duty outside until all customers have left the immediate vicinity of the premises.
5. Condition 13 on the existing licence shall be amended to read. CCTV at the premises shall include an operating system which shall be of a standard acceptable to the police; when the premises are open to the public a member of staff must be present at the premises who is able to operate and download the system. The data shall be stored for a period of 31 days and provided to the police within 24 hours of any request with a view to promoting the licensing objective of preventing crime and disorder.

#### **Annex 4 – Plans**

Reference Number: 1996(0-)01 - May 2001





X  Y

E/N  Long/Lat

+Add More

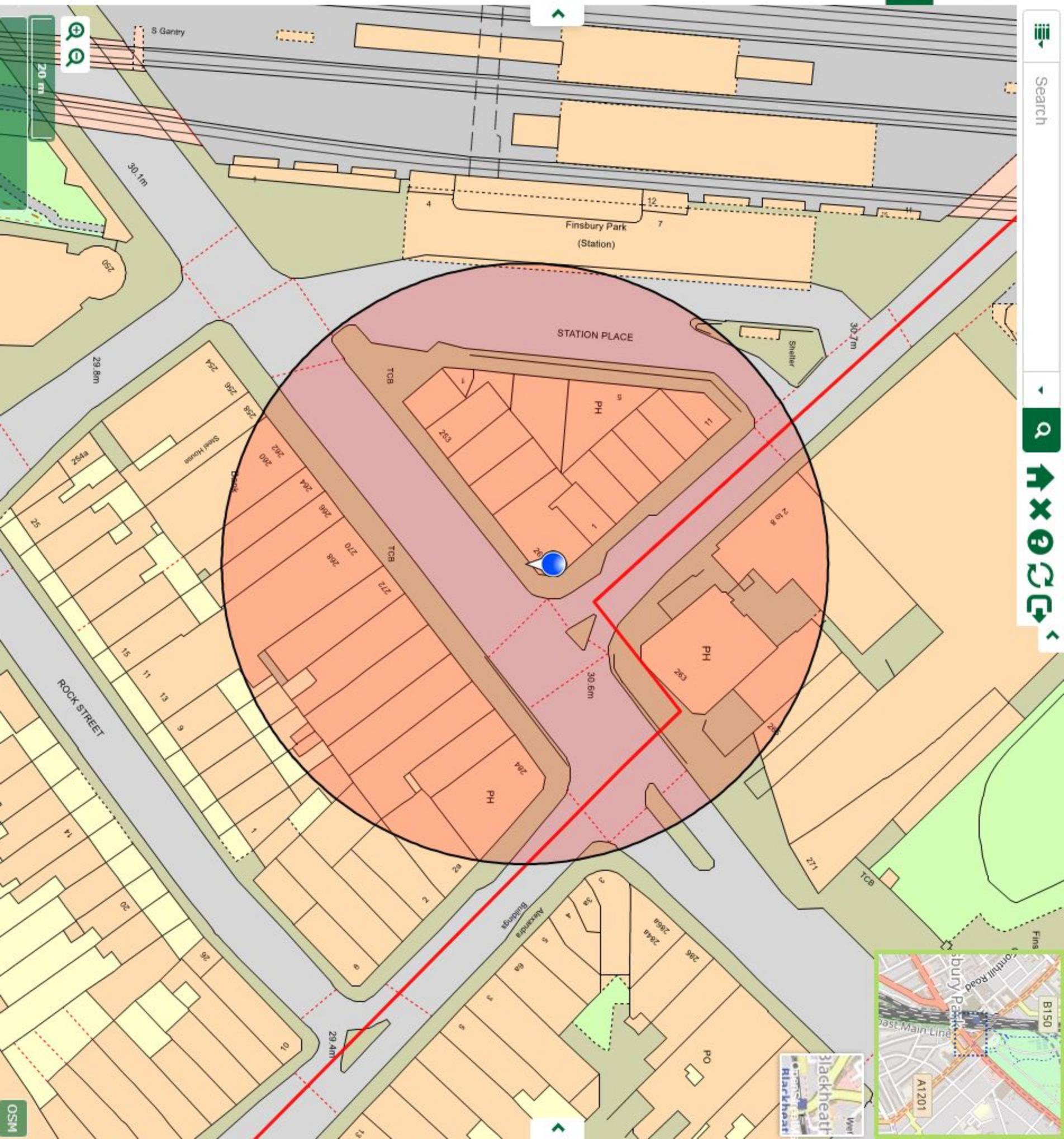
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